

2024/KRONOS HOTEL SUSTAINABILITY REPORT



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VISION AND MISSION



AS KRONOS HOTEL;

OUR VISION

Together with all our employees in a team spirit, without compromising on superior service quality and in line with the principle of "Protecting Nature While Using It, Not Consuming It," to be an exemplary hotel with a family warmth that guests always prefer based on environmental sensitivity and guest satisfaction. We work for sustainable tourism through the products we choose and the approaches we demonstrate.

OUR MISSION

In order to ensure a high level of guest satisfaction, we act with the vision of being a hotel that our guests always recommend and prefer repeatedly, without ever giving up our quality service principles, by protecting natural, historical, and cultural values with our environmentally friendly and friendly hospitable service approach. We are proud to host your memories with "Kronos Hotel Hospitality."



INTRODUCTION

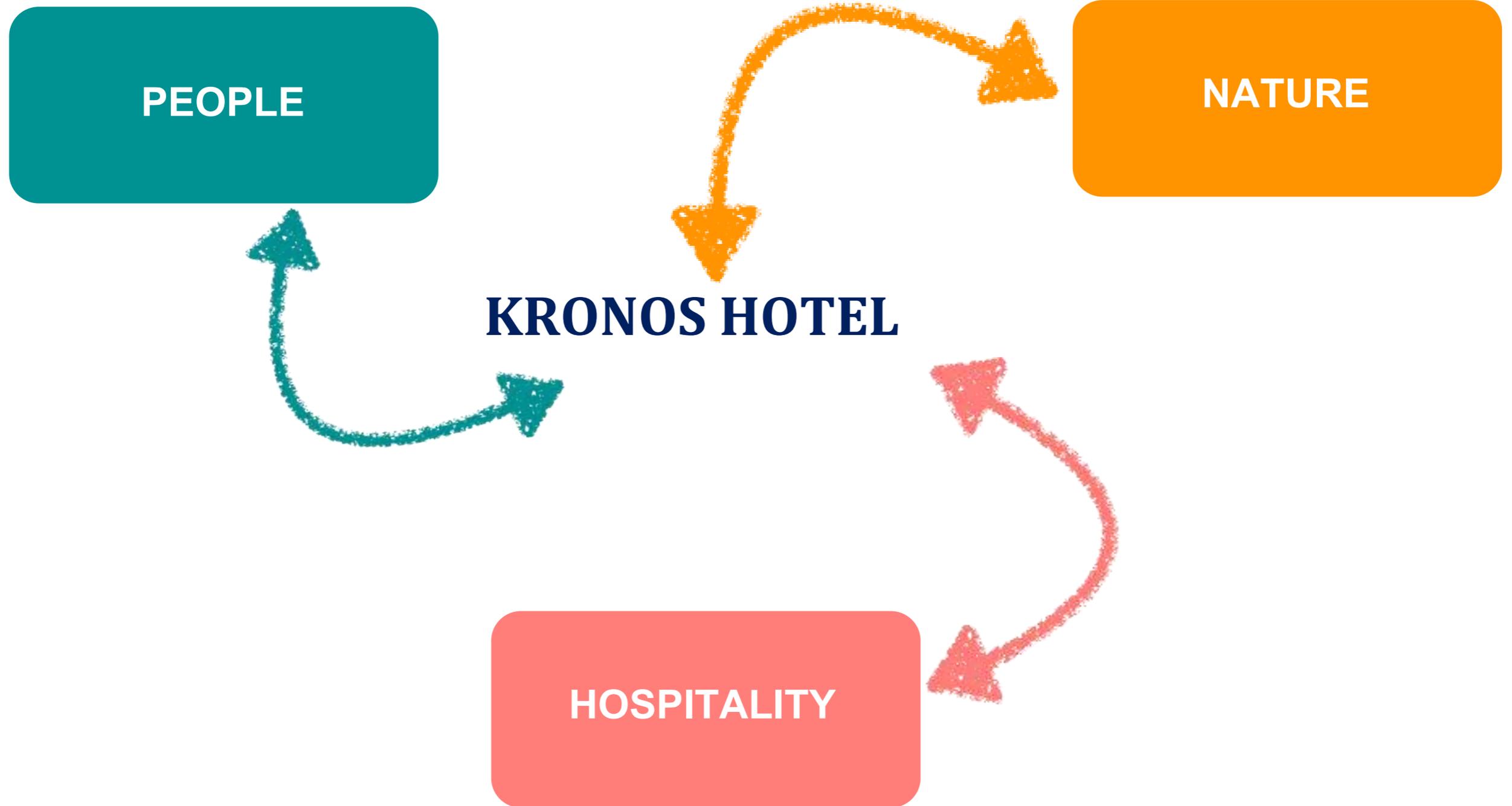
Kronos Hotel is a great choice for travelers visiting Ankara and those seeking a comfortable stay in the heart of the city.

The hotel offers a family-friendly environment as well as many facilities that make your stay more comfortable.

Kronos Hotel offers its guests a pleasant stay with its central location and renovated, stylish rooms.

The rooms feature a wardrobe, air conditioning, a safety deposit box, a fireplace, a vanity table, a TV, Wi-Fi, satellite channels, a minibar, an electric kettle, and a free-of-charge bathroom.





ABOUT THE REPORT

Sustainability means "leaving a better life for future generations by prioritizing economic, environmental, and social activities."

Our hotel's responsibilities within the scope of sustainability are:

- ◉ Creating and evaluating opportunities for recycling and reuse,
- ◉ Continuously improving energy efficiency and ensuring effective water management by minimizing the negative impacts caused by carbon emissions,
- ◉ Preserving cultural and social heritage,
- ◉ Providing economic and social benefits to the local community and reducing all types of environmental impacts caused by our operations form the core principles of our approach.

2024 Sustainability Report;

An evaluation of our hotel's environmental, social, and economic performance.

- * The targets set in order to improve this performance,
- * The strategies and processes to be followed in order to achieve these targets,
- * It includes:
 - * The potential risks that may be encountered and proposed solutions,
 - * Contributing to ecological balance,
 - * Minimizing negative impacts and hazards on the environment and taking necessary precautions,
 - * Efforts to maintain performance results at the highest level



SUSTAINABILITY POLICY

As Kronos Hotel;

In our sustainable tourism approach, we have adopted the goals of the ****United Nations World Tourism Organization**** and, within this framework, its 12 fundamental principles as our model.

- ❖ Economic Continuity
- ❖ Local Prosperity
- ❖ Quality of Employment
- ❖ Social Equity
- ❖ Visitor Satisfaction
- ❖ Local Control
- ❖ Community Well-being
- ❖ Cultural Richness
- ❖ Physical Integrity
- ❖ Biological Diversity
- ❖ Resource Efficiency
- ❖ Environmental Purity



SUSTAINABILITY POLICY

Within this scope;

- * We act within the framework of our Environmental Sustainability Policy
- * We support local/regional development and employment. In the processes of employment, advancement, and reward, we conduct performance analyses without discrimination, including for management positions, offering equal opportunities to all our employees.
- * We respect the working rights of our employees and monitor compliance within the scope of legal regulations.
- * We support the elimination of child labor.
- * We provide regular training to our employees, offering opportunities for growth and advancement. We ensure a healthy and safe working environment and provide various channels for employees to express their requests, suggestions, and complaints. Feedback from our employees is evaluated to contribute to the improvement of our management systems.
- * We aim to make occupational health and safety an integral part of our corporate culture by working under the principle of zero accidents.
- * While implementing our policy, we emphasize the participation of relevant stakeholders and provide transparent information when necessary.
- * We inform our guests and employees about the natural and cultural heritage of the local/region.
- * We evaluate all feedback from our guests and, based on the data obtained, continuously improve our processes.

- * When planning our investments, we consider the risks our buildings and infrastructure systems may pose to protected sensitive areas, historical heritage, and the integrity of the natural and cultural environment. In our work related to land use, construction, maintenance, repair, design, and landscaping, we prefer sustainable practices and materials suitable for the local/regional context.
- * We contribute to the preservation and development of local/regional properties, areas, and traditions of historical, archaeological, cultural, and spiritual significance.
- * In the procurement of products and services, we evaluate and analyze their quality and suitability with users. We act fairly, honestly, and impartially in supplier selection.
- * We respect human rights and reject any form of discrimination based on language, religion, race, gender, etc. We oppose any commercial, sexual, or other forms of exploitation or harassment against specially protected and other vulnerable groups. We support measures to prevent domestic violence and child abuse.
- * We continuously improve all our processes based on our core values and in compliance with legal and other applicable requirements.
- * We act in accordance with information security regulations and continuously enhance our processes. We invest in technological systems through innovation initiatives that guide the industry.
- * In our operations, we proactively analyze potential risks by considering both internal and external factors, as well as the needs and expectations of our stakeholders, and we develop processes with a continuous improvement objective. We integrate the Risk Management Process into all business activities, aiming to seize new opportunities. In line with sustainable development, we strive to be a pioneer in the tourism sector and create long-term value.

ENVIRONMENTAL POLICY

- * Our hotel's **environmental policy** has been updated, and our activities have been carried out within this policy framework, aiming to minimize our impact on the environment.
- * At various times, training sessions and meetings on environmental management have been conducted by our consultant hotel with all departmental staff, and these sessions have been recorded.
- * Our staff have received training on water and energy conservation.
- * Employees are regularly trained on environmental issues, waste is separated, and awareness on energy and water conservation is increased.
- * In the purchase of machinery and equipment for our hotel, care is taken to procure **Class A products** in accordance with our procurement policy.
- * To reduce waste, food and beverage products are purchased as much as possible from local suppliers and in bulk packaging.
- * To prevent environmental pollution and reduce plastic usage, the use of **straws** has been eliminated in our hotel.



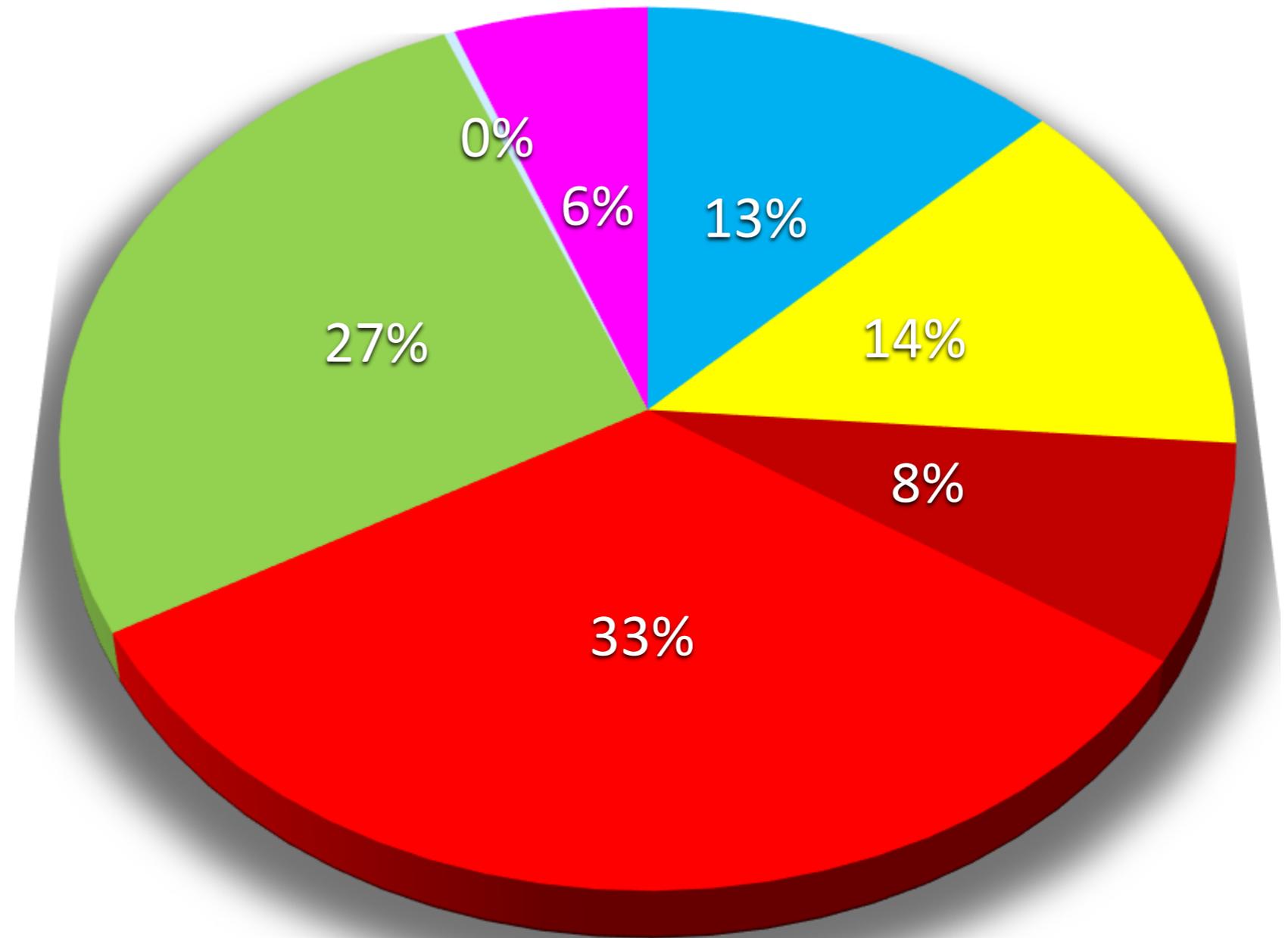
WASTE MANAGEMENT

- ✓ We prioritize recycling practices to minimize our environmental footprint.
- ✓ We provide regular training to increase our employees' environmental awareness.
- ✓ Paper, plastic, metal, and glass waste are separated and returned to nature through recycling.
- ✓ Hazardous waste is safely stored and delivered to licensed disposal companies.
- ✓ To reduce paper consumption, we conduct internal and external correspondence digitally.
- ✓ We use mobile applications for guest surveys, room maintenance tracking, and hotel activity notifications.



WASTE TRACKING TABLE - 2024

- Paper Waste
- Plastic Waste
- Glass Waste
- Metal Waste
- Organic Food Waste
- Vegetable Waste
- Waste Battery
- Hazardous Waste



QUALITY POLICY

- *Continuously improving the effectiveness and efficiency of our sustainable management systems,
- * Providing professional management with a responsible, honest, and principled approach.
- * Ensuring customer satisfaction and a sustainable service approach.
- * Taking steps that preserve our hotel's reputation and further strengthen its position in the industry,
- * Monitoring evolving industry dynamics and offering services that best meet customer expectations,
- * Working efficiently without compromising on quality
- * Ensuring management in compliance with all national and international legal requirements and regulations,
- * Creating value for all our stakeholders,
- * Maintaining management systems developed with the participation of all employees under a continuous improvement approach,
- * Leading the industry in line with the requirements of the digital age.

WATER POLICY

- ❖ Our water tank is maintained every winter, and precautions are taken against water leaks.
- ❖ All showerheads and faucets are equipped with water-saving aerators to regulate flow.
- ❖ All cisterns use a triple-flush system, with a conservation mechanism limiting water use to 6–8 liters per flush.
- ❖ In guest common area restrooms, sensor-activated faucets prevent unnecessary water consumption. Non-sensor sinks are scheduled for replacement in the 2024–2025 winter plan.
- ❖ Our staff receive regular training on water conservation and detecting possible leaks.
- ❖ Water consumption is continuously monitored, and daily, monthly, and yearly data are shared with senior management.
- ❖ The hardness of tap water is maintained at 4–5 German degrees to ensure more efficient operation of equipment.
- ❖ Hydrophore systems have been upgraded from analog to frequency-controlled motors, reducing water usage according to the number of occupants. Additionally, circulation pumps in the hot water system minimize water waste caused by waiting for hot water.



CHEMICAL MANAGEMENT

- * Cleaning and disinfection products are stored in separate areas according to departments.
- * Dosing pumps are used to prevent unnecessary product consumption.
- * Strict measures are taken to minimize product use and prevent accidental spills.
- * Our employees are trained in product handling, and personal protective equipment is provided.
- * Measures against leaks and spills have been implemented in our storage areas.
- * The amount of waste is reduced by preferring concentrated products.
- * Products sensitive to human health and the environment are used for pest control.
- * In collaboration with the Housekeeping department, the most eco-friendly cleaning products are identified and submitted to the procurement department.
- * Cleaning usage training is regularly provided to our staff.
- * As Kronos Hotel, we commit to elevating environmental, social, and economic sustainability to the highest level.



OCCUPATIONAL HEALTH AND SAFETY POLICY

As Kronos Hotel, we consider the health, safety, and well-being of our employees an integral part of our objectives. We closely monitor legal obligations in this area, implement them, conduct regular audits, and ensure compliance.

- * We adopt a preventive approach to occupational health and safety within a team spirit, identifying risks in advance and taking proactive measures, while providing training to ensure that hotel employees work in a safe, healthy, and happy environment.
- * We aim to raise awareness among all our employees through training and foster lasting behavioral change.
- * We instill the principle that protecting their own health and safety, as well as that of other employees and guests, is a fundamental duty.
- * We ensure that subcontractors, suppliers, stakeholders, and third parties act in accordance with this policy.
- * At Kronos Hotel, we aim for zero workplace accidents based on legal requirements.



INFORMATION SECURITY POLICY

* Establishes that necessary feasibility studies and tests will be conducted at regular intervals to identify risks in protecting information and data security.

* Ensures compliance with the Information Security Management System (ISMS) and allocates the necessary resources for the system to operate efficiently, while making sure all employees understand the system.

* Defines how the hotel meets the requirements of the Personal Data Protection Law (KVKK).

* Ensures that personal data is stored in compliance with national and international laws and later anonymized.

* Defines roles, responsibilities, and necessary resources within the scope of the ISMS.

* Identifies, evaluates, and implements appropriate risk treatment measures to manage existing and potential information security risks.

* Protects information assets by preventing unauthorized access, modification, or destruction.

* Takes necessary measures to ensure that all stakeholders comply with established information security requirements.

THE GLOBAL GOALS For Sustainable Development



SOCIAL RESPONSIBILITY POLICY

Kronos Hotel views its operations as a responsibility to contribute to the development of the environment, employees, and the surrounding community. By establishing positive relationships with the local community, Kronos Hotel commits to non-discrimination among its staff based on age, gender, or race, to support the social and economic development of the local population, and to work with local suppliers to strengthen the regional economy.

To achieve these goals:

*Our hotel is committed to expanding memberships and relationships with local and national tourism and environmental NGOs, promoting sustainable practices.

*We support cultural richness and local producers, contributing to the local economy. Local products are preferred, and employment opportunities are provided for people living in the region.

*We aim for long-term employment with our existing staff and implement training programs to enhance their knowledge, experience, and skills.

*The hotel maintains close cooperation with local authorities and public institutions to mitigate potential negative impacts arising from tourism development and supports local residents and students within its means.

*Most products used in the hotel are sourced locally, reducing carbon dioxide emissions. Guests are encouraged to use public transport or bicycles to minimize environmental impact.

Our hotel supports social responsibility projects. **Kronos**

Hotel contributes to the development of its destination.



HUMAN RIGHTS AND COMMUNITY RELATIONS POLICY

Kronos Hotel, as an employer providing equal opportunities, supports human rights eliminates exploitation and labor rights violations, and promotes decent working conditions throughout its operations and supply chain.

At Kronos Hotel, we conduct our operations with honesty, integrity, and respect for the interests of our employees Our Work Rules define non-negotiable standards for all employees, clarifying expectations and embedding our values into a structured system. By living these rules, we implement our values and purpose in everything we do every day. Similarly, we respect the legitimate interests of those we engage with.

To ensure stakeholders trust our operations, we commit to transparency in all activities. Kronos Hotel conducts its operations in compliance with the laws and regulations of the countries it operates in as well as internationally recognized good corporate governance principle The effectiveness of the hotel's Code of Conduct is secured through systematically defined reporting lines and clear responsibilities across all departments.



- * Creating safe and healthy working conditions to prevent deterioration of our employees' health, encouraging teamwork, and including employees at all levels in management through leadership.
- * Prioritizing our employees' private life, loved ones, and values, getting to know them, observing and developing their talents, valuing their ideas, and responding with quality, sincerity, and consistency.
- * Maintaining a happy and harmonious work environment to continuously increase employee satisfaction and engagement, and aiming to act as a strategic partner through our Sustainable Human Values Policies.

Our Top 5 Human Rights Focus Areas:

- * Non-Discrimination – **Kronos Hotel** strives to maintain a work environment free from discrimination.
- * Fair Compensation – We provide equal pay regardless of race, gender, skin color, origin, religion, or sexual orientation.
- * Freedom of Association – Kronos Hotel recognizes every individual's right to organize.
- * Harassment – We promote a work environment free from all forms of harassment.
- * Health & Safety – The health and well-being of our employees are at the center of our daily operations.

HARASSMENT AND DISCRIMINATION PREVENTION POLICY

Kronos Hotel fosters a work environment where individuals of different races, languages, genders, religions, skin colors, sexual orientations, nationalities, beliefs, disabilities, ages, and viewpoints work together harmoniously. Any form of discrimination and/or harassment by employees, managers, consultants, guests, students, invitees, suppliers of goods and services, or non-employees is strictly unacceptable.

The hotel respects the individual rights and cultural differences of its employees. Any behavior that directly or indirectly constitutes discrimination or harassment is strictly prohibited.

- ▶ **Kronos Hotel** does not tolerate any emotional and/or physical relationship between any employee and another employee, or between an employee and a manager, that goes beyond professional boundaries and results in preferential treatment of one party over others. This includes: attempting such a relationship, expressing intentions toward it, or engaging in behavior that could be interpreted as such.

* **Verbal Attacks, Mobbing (Harassment):** Collective actions targeting a specific individual, including unfounded accusations, humiliation, general harassment, or emotional abuse carried out by a group rather than a single person.

* **Retaliation:** No employee, job applicant, or any individual may be subjected to restriction, interference, coercion, or retaliation for seeking advice in good faith regarding a sexual harassment matter, filing a sexual harassment complaint, or serving as a witness or panel member in a sexual harassment investigation. Acts of retaliation are considered a violation of the hotel's harassment policy and will be addressed accordingly.

* **Malicious and Unfounded Accusations:** Anyone whose allegations are proven to be malicious or false may be subjected to investigation or disciplinary action in accordance with the Disciplinary Regulations.

WOMEN'S RIGHTS AND GENDER EQUALITY POLICY

* Our hotel places great importance on gender equality, ensuring the health, safety, and well-being of all employees regardless of gender.

* We support the participation of women in the workforce across all departments and provide equal opportunities.

* We operate under a “equal pay for equal work” policy without gender discrimination.

* Job assignments are made in accordance with the principle of equality.

* We provide an environment that allows equal access to career opportunities for all employees.

▶ We establish training policies and support initiatives to
**increase awareness.

▶ We create a work environment and practices that support work-life balance.

▶ We support the participation of women in hotel management and provide equal opportunities. We do not tolerate any form of exploitation, harassment, discrimination, suppression, coercion, or slander against women. We consistently recognize the value they bring to the world and to our hotel and actively support their presence.



CHILD PROTECTION AND PREVENTION OF ABUSE POLICY

As Kronos Hotel, the foundation of our efforts to prevent child abuse is education. Across the hotel, under the mandatory training programs, we provide “Protection of Children from All Forms of Abuse” training and address this topic specifically in our compliance programs. Within this scope:

- * As a hotel, we do not tolerate any form of harassment or discrimination.
- * According to hotel standards, our staff are prohibited from physical contact with guests’ children (e.g., hugging, kissing) and have been made aware of this during orientation training.
- * We fulfill our responsibilities for the protection of children, demonstrate leadership in this area, and provide the necessary resources.
- * If any child abuse is observed, hotel management is immediately informed, appropriate actions are taken, and law enforcement is notified when necessary.
- * We implement high-level safety measures in all services and activity programs provided for children.

We create social environments where parents can safely entrust their children.

- * We are fully aware of the importance of child welfare and protecting children from all forms of harm, and we commit to avoiding any form of abuse or exploitation.
- * The United Nations Convention on the Rights of the Child serves as a guiding framework for *Kronos Hotel*. We formally commit to this as our Child Protection and Abuse Prevention Policy.

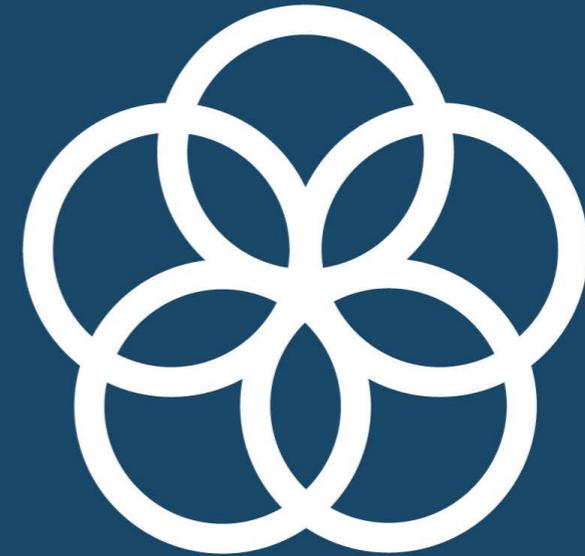


PROCUREMENT POLICY

At Kronos Hotel, we prioritize local suppliers who provide products and services of adequate and consistent quality when purchasing and delivering goods.

- * We aim to work with companies that hold certifications such as FSC and prioritize sustainability.
- * In equipment procurement, we consider energy efficiency ratings when making purchases.
- * We prefer efficient and environmentally friendly products and services.
- * Our sustainable procurement policy ensures that products and services meet human needs, considers their environmental impact, and focuses on sourcing from appropriate suppliers to obtain sustainable products.

17 PARTNERSHIPS FOR THE GOALS



GUEST SATISFACTION AND COMPLAINT MANAGEMENT

Every service at our hotel is based on the principle of “Guest Satisfaction.” It is part of our staff’s responsibilities to treat guests with courtesy, listen to their requests and complaints, and act in a solution-oriented manner within their authority.

As Kronos Hotel, to ensure that our guests have an enjoyable, peaceful, and safe stay, we handle all special requests and complaints free of charge, starting from the reservation stage and continuing even after the end of their stay.

* Ensuring that all communication channels for guests to submit complaints and requests are always open and ready for use.

* Conducting training programs to raise awareness and consciousness across all employees, from top management down, so that everyone handles our guest-focused complaint and request management system with the same sensitivity.

* Compensating guests for any material or moral damages incurred if they receive services outside of the committed scope.

* Reviewing and resolving requests and complaints within the appropriate conditions and the time needed for guest satisfaction, and providing feedback to our guests.

* We aim to improve and continuously develop the experiences shared by our guests, and we commit to providing all necessary resources to achieve this goal.

* We pledge to maintain confidentiality throughout the request and complaint process.

GUEST COMPLAINT MANAGEMENT

For the sake of continuous improvement our guests can submit their complaints and requests to us.



PROTECTION OF CULTURE AND HERITAGE, FORESTS, NATIONAL PARKS, AND NATURE RESERVES

Within the boundaries of Ankara province, there are 26 Forest Parks and 1 National Forest. Of the Forest Parks, 3 offer accommodation, while 23 do not.

The main common feature of these areas within the city is that they are established on afforested lands. Therefore, the vegetation varies between cedar, black pine, and other deciduous species, and areas leased to municipalities are planted for landscaping purposes. Only 2 Forest Parks are planned on natural remnants of black pine forests Kılıçlar Non-Accommodation Forest Park and Beynam Non-Accommodation Forest Park.

The Soğuksu National Park, established in 1959, is located within the Kızılcahamam district of Ankara province, covering an area of 1,187 hectares. It is situated 2 km from the Ankara–Istanbul highway and 78 km from Ankara city center.

Soğuksu National Park is rich in flora. Its main natural resources include dominant tree species such as black pine, Scots pine, fir, and hornbeam. Other trees found in the park include juniper, oak, trembling poplar, willow, maple, cornelian cherry, false acacia, hawthorn, wild olive, alder, and wild hazelnut. Across almost all areas of the park, various grasses and flowers grow, along with plants such as wild strawberries, wild roses, mountain tulips, and common blackberries.

The fauna of Soğuksu National Park is classified into birds, mammals, and reptiles. The presence of both protected (koru) and managed (baltalık) forests, along with intact ground cover, supports a diverse wildlife population, making the area significant for biodiversity.



Soğuksu National Park - Kızılcahamam/Ankara

PROTECTION OF CULTURE AND HERITAGE, FORESTS, NATIONAL PARKS, AND NATURE RESERVES

The designation works for Sakarya Battlefield Historical National Park began in 2014 with a land survey. It was decided by the Council of Ministers Decision No. 2014/7152 dated 29.12.2014 that the area of 13,850 ha, located within the boundaries of the Polatlı and Haymana districts, would become the “Sakarya Battlefield Historical National Park,” and this decision was published in the Official Gazette No. 29261 dated 08.02.2015 and came into force.

When determining the boundaries of the Historical National Park, settlement areas and private properties were taken into account, and since areas where the battle was intense were included within the boundaries, the Historical National Park was declared in 14 separate sections.

From 2014 onwards, with the National Park land survey studies, possible lost martyr graves were identified, and an area of 233,148 m² was scanned with the GeoRadar system, reaching the traces of approximately 2,600 lost martyrs with scientific data.

In some of these areas where our martyrs are located, monumental cemeteries were constructed to honor their sacred memory. Monumental cemeteries identified and restored through the national park studies include Sakarya 12th Group Martyrs' Cemetery, Mangal Mountain Martyrs' Cemetery, Eskipolatlı Martyrs' Cemetery, Kışla Hospital Martyrs' Cemetery, İkiztepeler Martyrs' Cemetery, and Evliyafakı Martyrs' Cemetery.

Additionally, with the land studies conducted, 108 km of trench and position lines were identified and digitized.



Sakarya Battlefield Historical National Park

PROTECTION OF CULTURE AND HERITAGE, FORESTS, NATIONAL PARKS, AND NATURE RESERVES

- * Anıtkabir
- * Museum of Anatolian Civilizations
- * Anıtkabir Atatürk and War of Independence Museum
- * Aslanhane Mosque (Ahi Şerafettin)
- * Gordion Ancient City
- * Atakule
- * Atatürk Forest Farm
- * Beypazarı Anatolian Open-Air Museum (Living Village)
- * Beypazarı History and Culture Museum
- * Beypazarı Turkish Bath Museum (Living Museum)
- * Botanic Park
- * Erimtan Archaeology and Art Museum
- * Ethnography Museum
- * Youth Park
- * İş Bank Economic Independence Museum
- * Kuğulu Park
- * War of Independence Museum (1st Grand National Assembly Building)
- * MTA Greenhouse
- * Presidential Atatürk Museum Mansion
- * Republic Museum (2nd Grand National Assembly Building)



Anıtkabir / Ankara

BIODIVERSITY, PROTECTION OF NATURAL LIFE AND WILDLIFE

In the Tol Lake Wetland and its surrounding areas, there are 91 plant species belonging to 83 genera and 26 families. Among these, *Centaure tchihatcheffii* (Yanardöner Flower), *Astragalus karamasicus* (Korumaz Milkvetch), and *Crocus ancyrensis* (Ankara Crocus) are endemic.

Astragalus karamasicus (Korumaz Milkvetch) is found in the steppe areas between the settlement area of Tol Lake and the lake itself. Conservation Status: LC (Least Concern).

Crocus ancyrensis (Ankara Crocus) is a yellow-flowered crocus species endemic to Turkey, belonging to the Iridaceae family. Its epithet “ancyrensis” derives from “Ancyra,” the historical name for Ankara. These are perennial herbaceous plants that bloom between February and April, typically at altitudes of 1,000–1,600 m. Their habitats include rocky areas, shrublands, and pine forests. The corms are covered with fibers; leaves are 0.5–1 mm in diameter; the perianth is pure yellow, sometimes with purple or yellowish tubular bases, and the flower throat is glabrous. This endemic species is found in steppe areas and near wetland zones. Conservation Status: LC (Least Concern).

Centaure tchihatcheffii belongs to the Asteraceae family. It is an annual herbaceous plant growing 25–30 cm tall and blooms from late April to May–June. Known for its striking and attractive purple, red, and pink flowers, it is popularly called Yanardöner, Bride’s Button, Prophet Flower, Tomb Flower, Red Prophet Flower, and Gölbaşı Love Flower.



Astragalus karamasicus (Korumaz Milkvetch)



Crocus ancyrensis (Ankara Crocus)



Yanardöner Flower (*Centaure Tchihatcheffii*)

BIODIVERSITY, PROTECTION OF NATURAL LIFE AND WILDLIFE

Black Vulture (*Aegypius monachus*):

The most important of these bird species is the Black Vulture (*Aegypius monachus*), which is protected worldwide.

After Spain, Turkey has the highest number of breeding pairs of this species, and Soğuksu National Park is the area where these birds are most frequently observed, after the Eskişehir-Türkmenbaba region.

Black Vultures, with a wingspan reaching up to 3 meters and a body length of up to 1 meter, are the largest birds of prey in Europe. They also breed in Turkey and are among the 10 bird species worldwide that are globally threatened.

Wild Sheep (*Ovis gmelini*):

Conservation Status: Vulnerable (VU)

Although the species' natural populations are found in Konya, individuals have been translocated to Ankara for conservation and breeding purposes.

It has been observed that the individuals bred and released in the Nallıhan Emrem Sultan Wildlife Development Area have adapted successfully and are able to survive in the area.

They live in dry, gently sloping hills where steppe and forest meet. They adapt to their environment thanks to their fawn-colored fur.

Yellow Lizard (*Eumeces schneiderii*):

The Yellow Lizard, *Eumeces schneiderii*, has been observed living in a corridor from Haymana to Ayaş in the south of Ankara, and this is a new recorded occurrence.

In research conducted to date, the Yellow Lizard, previously unrecorded in Ankara, was identified through interviews with local people as being locally known by the name "yeşilistan."

Studies on the distribution of the species should monitor the area extending from Şereflikoçhisar, at the southeastern edge of the province, through Evren, the southern part of Bala, Haymana, Polatlı, and Ayaş.



Black Vulture

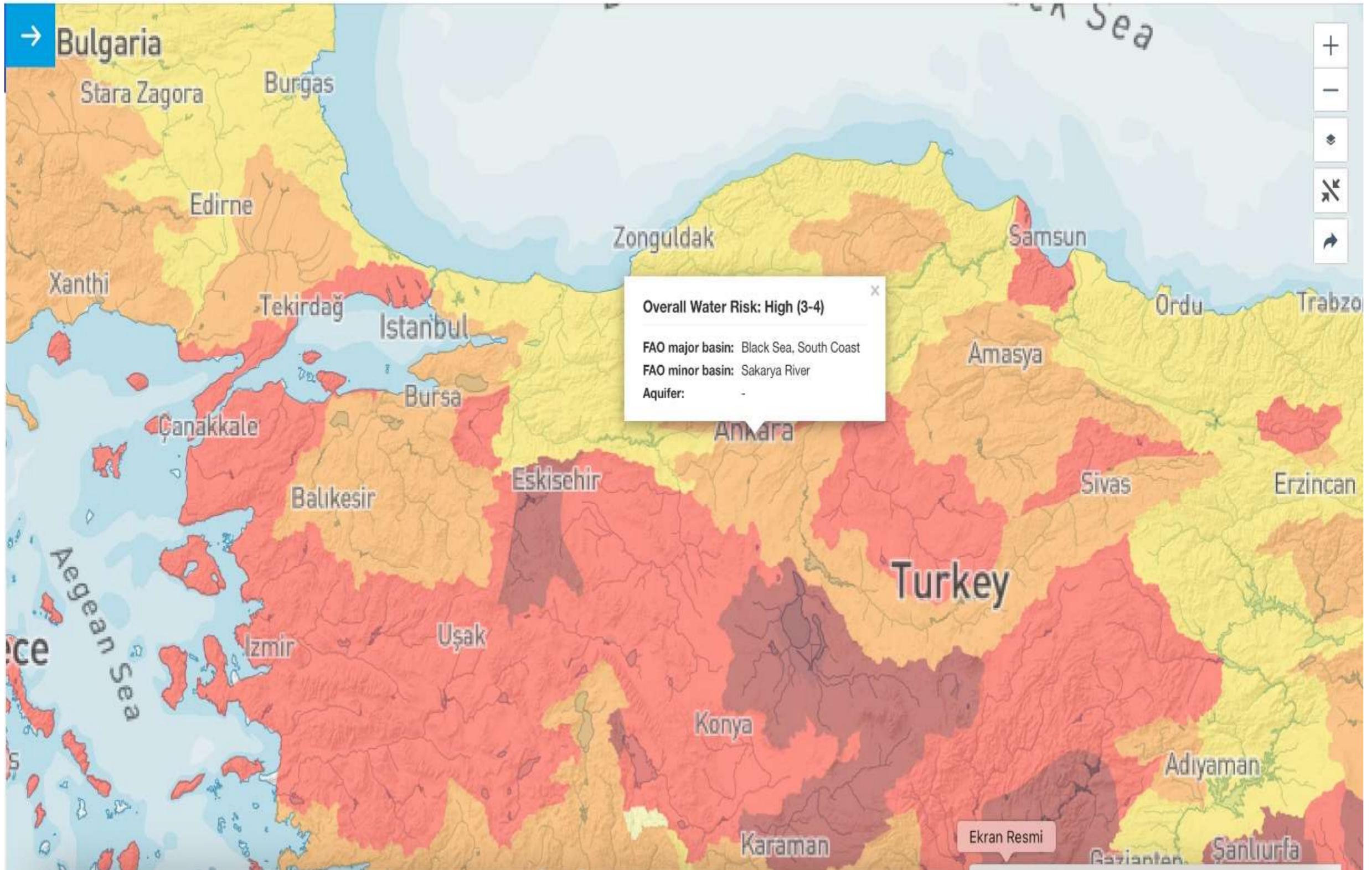


Wild Sheep (Ovis gmelini)



Yellow Lizard (Eumeces schneiderii)

BIODIVERSITY, PROTECTION OF NATURAL LIFE AND WILDLIFE

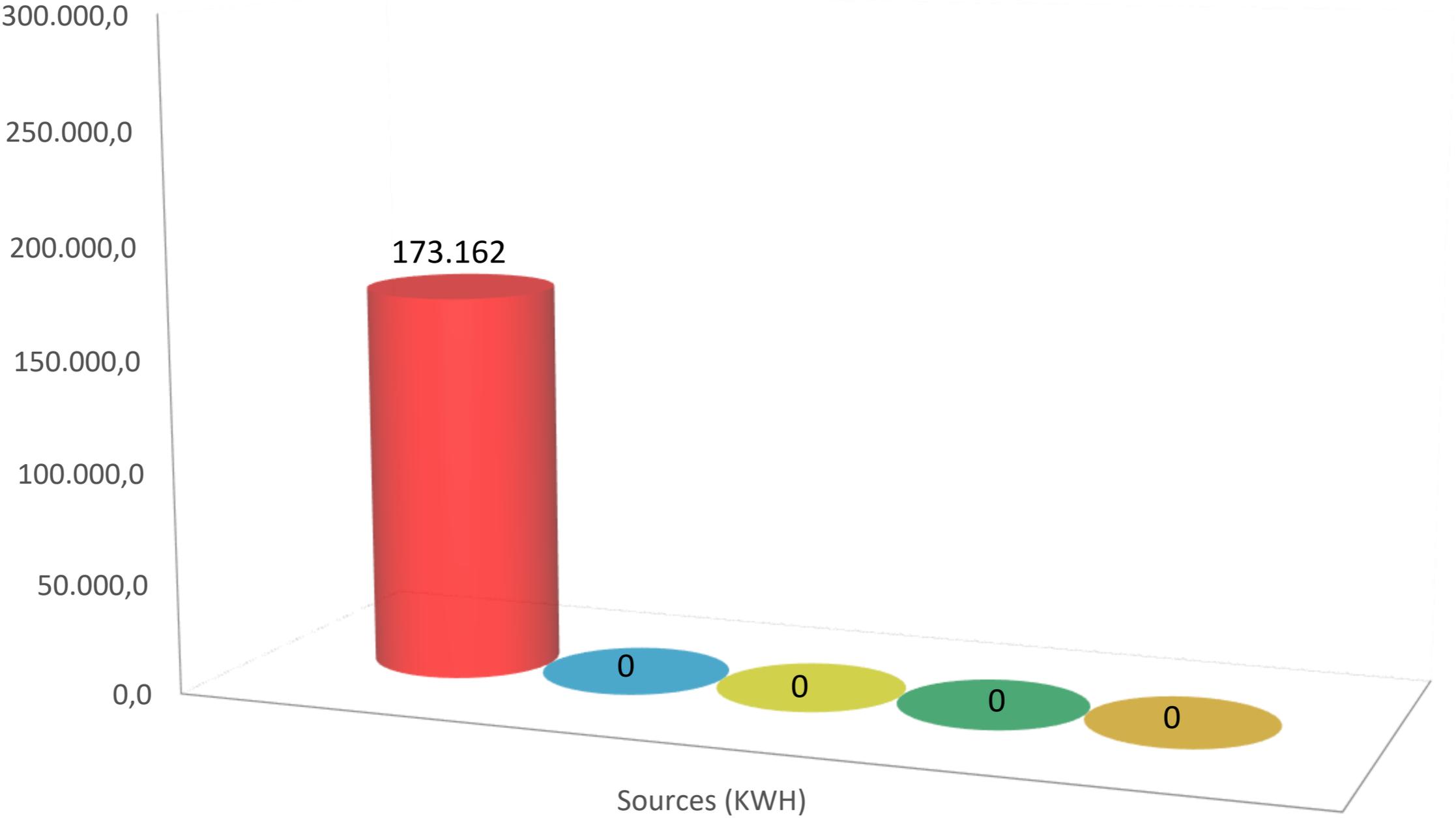


Kronos Hotel	TARGET MONITORING TABLE					Document No:	SYS.TAB.01
						Publication Date:	1.07.2024
						Revision No:	
						Revision Date:	
Target	Subject (Human, Society, Environment Culture, Economy, Investment, Water Conservation, Waste Reduction, Energy Conservation, Fair Trade, etc.)	Action	Responsible	Deadline	Implementation status		
Increasing the local procurement rate by 3%	Economy	Researching local suppliers and increasing the local procurement rate by 3% compared to the previous year	Procurement Manager	365 day	31.12.2025		
Purchasing environmentally friendly products	Environment	Replacing currently used products with environmentally friendly alternatives	Procurement Manager / Housekeeping Manager	365 day	31.12.2025		
Reducing the use of single-use plastics	Environment	Guest awareness campaigns to encourage minimal use of booklet items (cleaning supplies, slippers, toiletries, etc.)	Procurement Manager / Housekeeping Manager / Food Service Supervisor	365 day	31.12.2025		
Reducing water consumption by 3%	Environment	Ensuring towels and bed linens are changed only upon guest request	Housekeeping Manager / Technical Services Manager / All Staff	365 day	31.12.2025		
Reducing greenhouse gas emissions by 2%	Environment	Limiting kitchen activities to specific hours, replacing equipment with energy-efficient products, and informing guests accordingly	Housekeeping Manager / Technical Services Manager / All Staff	365 day	31.12.2025		
Reducing electricity consumption by 3%	Environment	Replacing faulty lighting with LED energy-efficient products and switching from electric heating to natural gas heating	Housekeeping Manager / Technical Services Manager / All Staff	365 day	31.12.2025		
Increasing customer sustainability awareness by 50%	People	Adding sustainability-related questions to customer feedback surveys	Sales and Marketing Manager / Front Office Staff	365 day	31.12.2025		
Raising employee awareness about sustainability	People	Providing sustainability training to all employees who join within a year	Hotel Manager	365 day	31.12.2025		
Making it accessible	People Society	Our goal is to improve accommodation conditions for guests with visual and hearing impairments.	Hotel Manager / Technical Services Manager	365 day	31.12.2025		
Replacing older devices with energy-efficient ones	Environmental electricity conservation	Replacing or purchasing technological devices that need updating with high energy-efficiency models	Hotel Manager / Technical Services Manager	365 day	31.12.2025		
Replacing showerheads with water-saving models	Environmental water conservation	Replacing existing showerheads with water-saving models	Technical Services Manager	365 day	31.12.2025		
Gradually replacing existing faucets with sensor-operated faucets	Environmental water conservation	Initially, replacing faucets in common areas with sensor-operated faucets.	Technical Services Manager	365 day	31.12.2025		
Transitioning to renewable energy sources	Environmental energy conservation	Conducting a feasibility study for investment in solar energy.	Technical Services Manager	365 day	31.12.2025		
Increasing the use of sustainable materials in renovations	Environment	Preferring eco-labeled products during renovations	Technical Services Manager	365 day	31.12.2025		
Avoiding the use of fireworks due to their contribution to air pollution	Potential source of pollution	Fireworks are not used at the hotel.	Management	365 day	31.12.2025		
Installing three charging units for electric vehicle use	Environmental electricity conservation	Initially focusing on electricity conservation in common areas.	Management	365 day	31.12.2025		
Increasing employee wages by 30% to improve their standard of living	People	Increasing the well-being and standard of living of employees	Management	365 day	31.12.2025		
Gürültü kirliliğinin önlenmesi	Preventing noise pollution	Increasing room insulation during renovations	Technical Services Manager	365 day	31.12.2025		
Prepared by		Checked by			Approved by		

Review Date:	
Responsible Person:	

USE OF NATURAL RESOURCES (ELECTRICITY CONSUMPTION IN KWH)

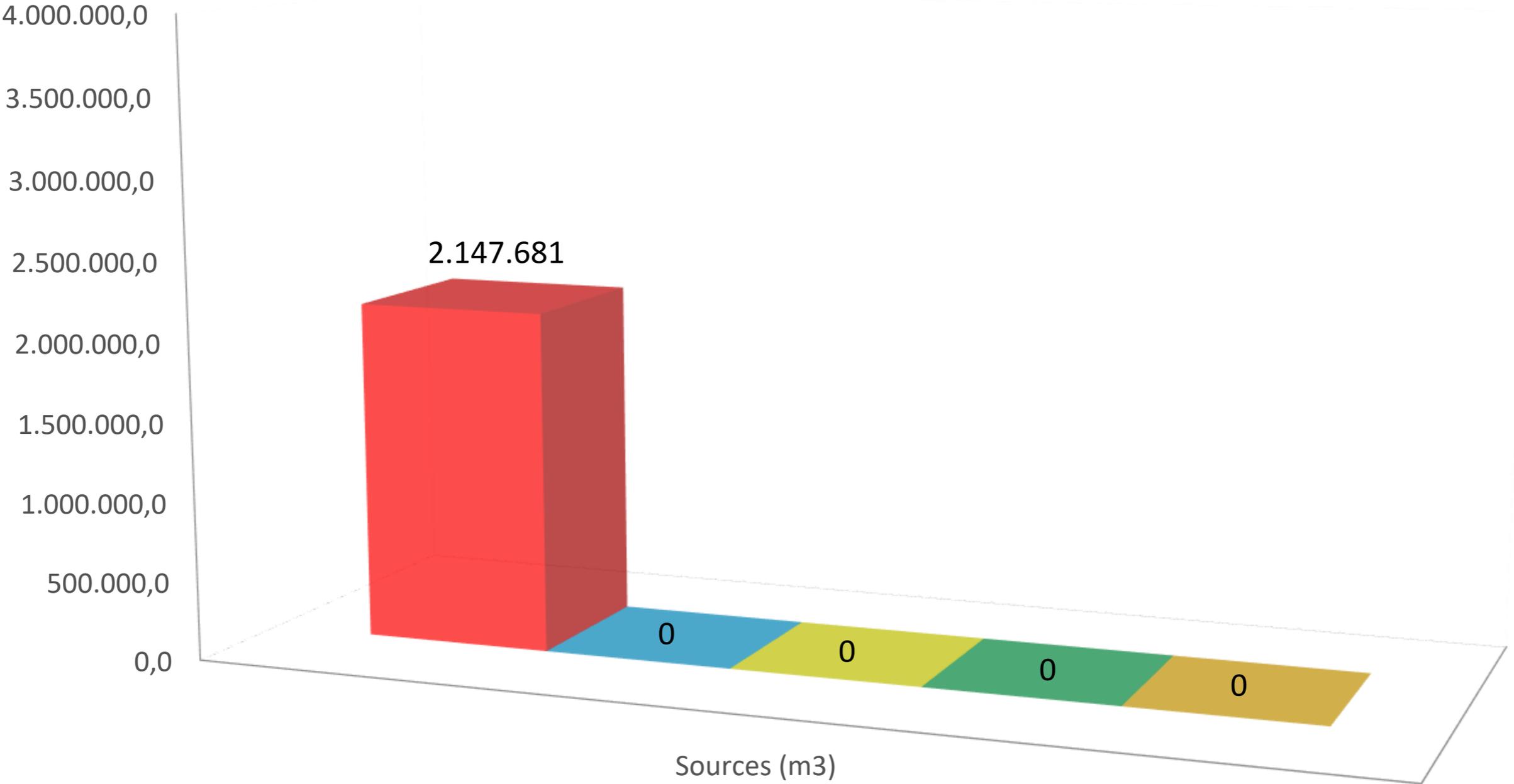
■ Rooms ■ Social Area ■ Kitchen ■ Spa ■ Garden Lighting



2024 Electricity Consumption Amount

Naturel Sources Usage (Water Consumption Amount M3)

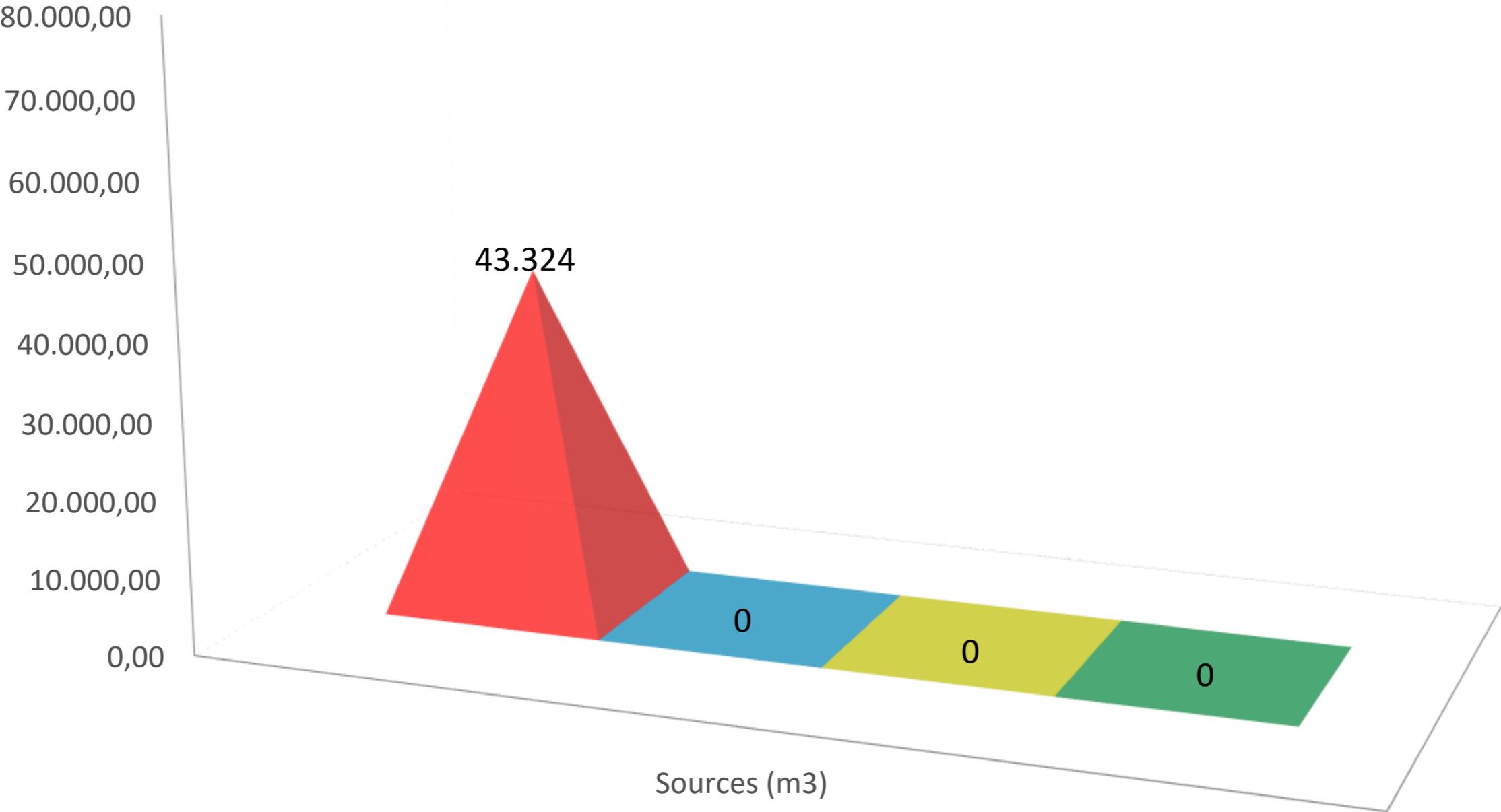
Rooms Social Area Kitchen Spa Garden Irrigation



2024 Water Consumption Amount

Naturel Sources Usage (Natural Gas Consumption Amount M3)

■ Rooms ■ Kitchen ■ Spa ■ Restaurant



2024 Natural Gas Consumption Amounts

Greenhouse Gas Inventory Results

It is prepared to calculate the carbon footprint of **Kronos Hotel**.

Energy management and sustainability play a crucial role in preventing global warming in the hotel industry.

Hotel management aims to measure energy consumption and determine the carbon footprint in order to reduce its environmental impact.

This report analyzes the greenhouse gas emissions resulting from the hotel's energy consumption and provides recommendations to achieve sustainability goals.

Results		CO ₂ e
Total Carbon Footprint		180,89 tCO₂e
Annual Carbon Footprint per Square Meter or Square Foot		150,12 kgCO₂e/sqm/yr
Meeting Room Carbon Footprint		87,07 tCO₂e
Daily Carbon Footprint per Room		14,10 kgCO₂/occ room
Daily Carbon Footprint per Square Meter of Meeting Room		0,041128 kgCO₂e/occ room
Greenhouse Gas Scopes		
Scope 1	Fuels burned on-site: For example, gas, oil, mobile fuels, and refrigerant gases.	98,36 tCO₂e
Scope 2	Purchased electricity	76,54 tCO₂e
Scope 3	Outsourced laundry services	6,00 tCO₂e

